

Minutes of the Annual General Meeting of The Journey Church
June 1st – 2016 – May 31, 2017

Welcome by Dale Hatchard, Chair of the Board

Open Prayer by Pastor Dave

Addressed the Minutes of AGM 2016. Any errors or omissions?

Motion to move to adopt the Minutes of AGM 2016

Moved and seconded. Aye: all Nay: none Motion carried

Dale presented the Board Chair Year End Report by telling us that there was a congregational meeting in January and 9 Board meetings throughout the year including a board retreat held at Kim's cottage. Dale created an acronym with the word P A T H and built his report around it:

Pastoral Leadership - this past fall we had the privilege to celebrate with Dave and Nancy – 30 years of pastoral ship here. We now have two campus Pastors, Seth and Kevin. We've appreciated having the consistency week to week.

ALPHA – 70 adults attending the sessions, this was a huge undertaking for us this year. The volunteers were instrumental in this event.

Team, search - with Pastor Jen leaving, we found ourselves looking to fill this position. Sarah Cogswell & Rebecca Lewis stepped up and were invaluable in maintaining consistency in programming.

How am I going to include the word **BELIEVE** in this! Believe was a great way for us to learn what is like to live and act like Jesus. The relationships that were fostered throughout this series are amazing. Lives have changed.

I keep coming back to Shine Productions and the focus of there. The investment in these programs is so important and fulfilling. People were moved by these productions.

Coffeehouse, the Tidal Impact fundraiser. I felt God used those kids to minister to people that night. The talent and desire to minister to people in our church family and its coming from the kids. We should take a lesson from them.

Dale introduced Linda Hisey who presented the 2017/2018 Budget

- We are going to celebrate how God has been our provider this year! Total giving well over \$ 610,000. Thank you Journeymen for your generosity – we're excited how God is moving people.
- We received a significant legacy gift this year. It was well-timed; we believe this gift was providential from God. Our total revenue for the year was \$652K or well over. We are very excited.
- The total general fund \$ 574,883. Our expenses were lower by almost \$2K. We are heading into this year with an excess. We are pumped about that.

2017-18 Projected Spending

Finance Ministry Team – Cathy Simon, Jim Dixon, Dan Marr, Debbie Barriault and Linda Hisey

This year our one main financial objective was hiring the next gen staff. There wasn't time for a lot of collaboration. This happened in June. We appreciate the staff support on this. We had little time putting this plan together. There is the church responsibility and also a faith step. We need to leave space for God to work. If we don't we're not inviting Him to join us. Two things that are not similar to last year:

- The responsible side of the budget – the general fund giving number is significantly lower than it has been in the past. \$489,613. We can't ignore that when we take the legacy fund out of that number, we were looking at a 3 or 4 percent lower number. We look at who is here, who is giving and it allows us to be responsible in our projected giving. One important highlight – I compared what people were giving last year to previous years. 77 families gave more this past year than in previous years. That is so encouraging that people are continuing to grow in their generosity and faith.
- Faith element – we have normally put a % faith goal – it can range from 1, 2, 3, 4, 5%. We decided to put the faith goal, 45K for this coming year. We already have 15K – the faith element goal – we decided we wanted to do this shift for 2 reasons. Six years ago we did a next gen project fund and the response we received was amazing. Having a next gen giving fund gave people an opportunity to give to a specific cause. We are going to do another next gen fundraising campaign. Our next gen staff are going to be paid through this next gen fund. We think people will be excited about the campaign! Second reason we're doing this? Any time you lower your general fund giving, you have to cut staff hours or cut staff entirely. Over the years we've had staff take on more responsibility for no more pay. We are committed to reorganize and restructure the staff strategically during this one year.
- We can invite these two new staff people to come in and make wise decisions for them and us as we look again at multi-site.
- It's been a bit discouraging having these conversations with staff, however, I am confident that God has a plan for each staff person and God has a plan for TJC.
- Leadercast is reflected in this spending plan.

Moved to accept the Spending Plan Budget of 2017-2018?

Moved and seconded.

Questions (Linda's responses in italics)

Re: Events revenue – expenses for Leadercast were not part of it?

Linda – last year in the 2016-17, only showed revenue. This year Leadercast is reflected in the spending plan.

Liette – 2017-18 – first column general is balanced. The NGV is throwing it off, the 15K we have already Dean – please speak in general why we had such a good year.

Linda – it was really the significant legacy gift

Jeff – the legacy gift – was that person, could that person have been part of our congregation are no longer tithing is that why?

Linda – yes, exactly

Moved and seconded. Aye: all Nay: none Motion carried.

Selection & Approval Oasis Candidates

August 24-26 at Crandall U

- Jeff and Amy
- Linda Hi
- Danielle
- Dale
- Rich
- Kim

-

Dale – Is everyone in favour of those names?

Question: What happens during these days?

There are motions that will be happening that we will have opportunity to vote on. There are opportunities to network with people from other churches, there are great seminars, music – it's a great two days.

Question Evelyn – will everyone going be reporting back to the church?

Dale – yes, they will report back to the board.

Governance Document Proposed Changes, Section 6 of the Bylaws

Presented by Caitlin Dawe

As a board we have discussed your comments and feedback from the meeting in January extensively. What we're discussing tonight is the definition of this bylaw.

- Section 6 Membership Role
- Caitlin read the bylaw – see Bylaws Section 6

Motion:

As a Board, we move the congregation adopt the suggested changes to Section 6 of the bylaws.

Moved and seconded.

Questions:

Should the last line of the bylaw be changed to: "or other unusual circumstances at the discretion of the Board."?

Motion made to change the last line of the bylaw to read "or other unusual circumstances at the discretion of the Board."

Moved and seconded. Aye: all Nay: none Motion carried.

Question: all those in favour, of motion to adopt the suggested changes to Section 6 of the bylaws?

Moved and seconded. Aye: all Nay: none Motion carried.

Pastor Dave – Update on Discussions with Riverview Baptist Church

Gunningsville has graciously declined.

Mark Smith began an interim ministry at Riverview Baptist Church in January and wants to make a difference. RBC and Gunningsville were having talks and that broke down. RBC has been looking for a new pastor, 13 or 14 new candidates – nothing has stuck. Mark is open to having conversations re multi-site with us. We provided them a document that included a description of what this multi-site could look like. The first week of June we were invited back to a congregational meeting. Right now we are dating. Align, fusion and unite. Can RBC align with TJC. Two weeks ago, the congregation met and they voted that 58 for 2 against to begin this aligning section. This will impact us all in one way or another. We need to build trust and then see how we move into fusion and uniting.

Questions (P Dave responses in italics)

- The initial phase that they agreed to pursue was the same vote that Gunningsville declined on. Were you looking for 50/50 or 70%? *If Mark said they just barely agreed, I would still have pursued it, maybe just a bit more slowly. I really believe it was a God thing even during the discussions, people were excited and looking forward. Rather than thinking, I'm losing my church, I said let's look at God's church and see what He can do.*
- Are they putting their search for a pastor on hold? *They are putting that a bit on hold right now. We expect that by December they will have disbanded the team and search altogether or we might have a problem with that.*

Seth – I came away with a sense that they are not blind followers – I really sense that they were looking to see how they can align with us as opposed to merely surviving.

Linda – the split was 24/26, my heart went out to the 24 – my heart is going out to the 2 people who didn't vote positively. That we need to be in prayer for them so that they will eventually see what the rest of them can see.

Thank You Ernie

Ernie and Susan Weaver – thanks to Ernie and thanks to Susan for letting us have Ernie. Ernie has been a faithful board member for 6 years. 2, 3 year terms, through it, we've done a lot of learning, growing, sharing, there were tough meetings, redemptive conflict, through it all, I've always appreciated Ernie, you feel deeply for the church and I appreciate your willingness to faithfully serve The Journey Church for 6 years.

Board Candidate Introductions and Interviews

Rhea Van Dommelen * Kevin Steeves

Both met with the board, went through training and had the option of stepping back or continuing on. They both agreed to move forward.

Kevin, shared that he's been down this road before through previous nominations and that he's done a lot of wrestling and praying. He trusts in God's will in the final decision for new board member.

Rhea is no stranger to the process having been nominated previously as well and agrees with Kevin. She desires to be and grow wherever God calls her to be .

What areas do you serve in now:

Kevin served within the ALPHA series, he serves in Hospitality, starting point facilitators with small group
Rhea is a campus minister at Brentwood Campus, serves in Children's ministry and with Leadercast.

What enthuses you about our church vision?

Rhea, coming together, growing together and learning to love like Jesus- we are all growing and this is so important

Kevin – most exciting things for me is the different flavours we have – Saturday night services, less intimidation during those services for newcomers etc

What do you do to keep growing in your faith?

Kevin, everyday is Bible reading, following along with the Bible app. You are either growing towards God or for growing away

Rhea, bible app as well, goes everywhere with me and prayer, at least 5 minutes before in the morning and again before bed

What strengths do you think you bring to the Board

Rhea, my ability to have faith in people, my ability to love and care for people, I get the greatest joy in being there for people – it makes my heart grow.

Kevin, I'm good at wrestling. I guess part of what got me here is trusting in God. That's what I've opened myself up to, it's definitely a process . Everyone sitting here would be different flavours and great for the board, I had a chat with P Dave and just being able to honestly share in my own experiences will be an asset to the board.

Seth, thanks your willingness to do this – we love the idea that the congregation has the opportunity to affirm the people who were on the Board. We hated that it seemed to be a popularity contest. There are two wins up there, two very capable people who bring great strengths to the board, so thank you for that.

Dale, for the person who is not selected to be on the Board this year, we have an active candidate list – if someone was to have to step down, we have someone ready to step right up onto the board. I so appreciate the process, thank you both for being willing to serve.

Linda, shared she's not 100% sure of where your strengths will be – just know that the Board will strengthen you, grow you – you will come home exhausted, but totally fulfilled. Just know that the Board will grow you in a way that you never imagined and you will be able to give to the Board in the same way.

Linda Hisey – Presentation to Rebecca

A year ago we had an interview with someone who was coming on board for a summer position and then it turned into an interim NGP. Rebecca volunteered help in so many ways. She jumped right into a difficult situation and became an Interim pastor leading the youth team with the encouragement of a great team around her. We just want to say thank you. Your love languages are one of gifts, and one of encouraging words. God is doing a good work in you and He's not finished. Welcome home as you continue to serve at the TJC and thank you so much for filling the gap this past year.

Present New Staff – P Dave

Thank you to both our Board and Rebecca.

Our next gen plan is around children and young adults:

We have signed an agreement with Sarah for a .5 position as Pastor of Children and Family

We've also hired Micah Knowles at a .7 position as Associate Pastor of Youth and Young Adults for September.

We are very excited about these hires. I think there is a great challenge as we look ahead. When we look at Gunningville and RBC declining, we know that is not unusual across Canada. God is calling up people here at TJC of all ages – God is picking people and saying you gotta be leaders and equipping the church moving forward.

We are building a path one brick at a time – see card. Will you pick up a brick, will you help us build a path?

This giving plan is beginning tonight. Put this card on your fridge or wherever you will see it often. On the back of the card, you will see each brick represents a pledge of \$150/ea year for the next 2 years. Our goal is to have 400 bricks = \$60K – we budgeted for 300 – I believe we can hit 400, step of faith. Pledge for 2017 by end of December and second half by end of May 2018.

One of Dale's sons had gathered up some money to pledge to a fund. I'm going to challenge Dale to go home and suggest he pledge that money to TJC. Anyone who takes a step of generosity, we want to celebrate them. I can look around this room and see the different people who could be a 5 brick person or an 8 brick person or even a 10 brick person.

Recently I made a pledge to another organization and I just believed that God would make this pledge doable for me and He did. I did not know where the money was coming from.

A spiritual practice of giving is what we should be working on. I'm challenging every one of us to be as generous as God allows us to be. Jesus loved the church so much that He gave his life for the church.

I knew I had people who were committed to this church who would come out on a beautiful night to this meeting. You are the people who are the brick givers, I believe that. In September we *will* have a brick path at both sites.

Amy- this relates to the 1 point on the agenda – we were going to talk about legacy giving. Has there been any talk about that, these campaigns are great, but not long lasting.

Dave- yes, we've been talking about it – we know we need to create space for people to leave gifts.

Kim McGlaggin, this is so exciting, I'm happy to be part of this church

Dean, Matt, Linda, Katey and Kim – search team, thank you so much, great job.

P Dave- our mission – Leading People to follow Jesus, love God and love others. Matt 28:22
We've been resting with this vision of becoming a church that loves like Jesus.

John 13:34-35

I'm convinced that God is going to ask if we loved one another.

3 paths

Embrace our Broken Community

Grow Great Souls

Refresh our Resources

If you are a broken mess that hasn't dealt with your brokenness, you will never be a tool for Jesus.

Action Step 1:

Increase engagement with families of children youth and young adults.

- Pastor of Children and Families
- Associate Pastor of Youth and Young Adults

If you have any more than 3 goals, you aren't going to get anything done.

Action Step 2:

Love our neighbourhoods with creative compassion initiative that change mind, body and soul

- Welcome baskets
- Serving Saturdays
- Serve at schools, POH and other organizations
- Practice hospitality
- Seminars for life needs
- Outreach – Alpha
-

Action Step 3:

Align with RBC within our strategy for multi-site ministry

- Work through the align phase in regards to worship, teaching, serving

Action Step 4:

We wrestle with question : "who am I becoming?"

- Jesus at the center
- Peace
- Healing
- Rest
- Prayer
- Spiritual friendships
- With Jesus at the center we are peaceful people.

New Board Member Announcement

Dale – pray for one another and love one another. Begin to practice that, this summer as you rest – pray for Dave and Nancy, Linda and Todd. They work very hard and they'll be on vacation this summer. We need to hold them in prayer even while they are away on vacation.

Dale closed in prayer.

Welcome to Kevin Steeves as our new board member.