



**Minutes of the Annual Gathering Meeting (AGM)
of The Journey Church – June 12, 2016**

3:00 Welcome by Dean Hennessey, Chair of the Board
Prayer by Pastor Dave

3:08 Addressed the Minutes of AGM 2015. Any errors or omissions?
Motion to move to adopt the Minutes of AGM 2015?
Moved and seconded. Aye: all Nay: none.

Dean presented the Board Chair report. In considering his 6 years, he stated that this last one was relatively calm.

- Spoke to the Pillars of the 5-year vision (Embrace our broken community; Grow great souls; Refresh our resources ~ said that we are well on track.
- Spoke to the Partners of Hope campaign to bring a Syrian family into Canada; that we empowered Tony to assist in and oversee this.
- Addressed multisite as a topic discussed at relatively all Board meetings this year.
- Stated that the Governance document revisions were also part of all Board agendas; it was noted that the topic of inactive members was missing from the bylaws resulting in the Board addressing this in a bylaw revision, introduced shortly. We will not be voting, but looking for feedback on this.
- Addressed that today we are attending to the Board nomination process. Part of which is previously hosting some training and today meeting those who let their names stand.
- Offered his thanks to the membership for voting him in! It was a privilege to be able to serve.
- Proceeded to introduce the new Board Chairman, Dale Hatchard! Assured the congregation that Dale very capably stepped in as needed; is a servant leader; and was vice-chair for the past year!
- Dale thanked Dean. Mentioned that they served together for 3-years in the overlap and appreciated serving along side of Dean.

Dale took over the leadership of the meeting and introduced Linda Hisey.

3:18 Linda presented the 2016/2017 Budget. She stated that both an executive summary and a line by line option were available.

- Year end is May 31st.
- Lots to celebrate this year! Achieved and surpassed the weekly giving goal to General Fund. Goal, \$505,000; Actual, \$505,454
- January stewardship campaign 'Give like God gives' opportunity. People stepped up and gave. Met targets; increased from 4% decrease to 8.8% increase! That amounts to \$950 weekly!! God has provided the resources!

- More generosity; this was only the General Fund. Also to the Missions Fund, Special Projects fund, Community Care fund, and the Building fund. \$585,720 this year! Thank you!

Giving is more than about numbers. The impact of giving:

- The Story: from children to older adults, all went through the Bible together
- Older adult ministry with Jack Allen
- Creating an environment for ministry and as a result, 14 baptisms and 23 new members!
- Special Project Fund: New furniture and tech upgrades (live feed in nursery) at Brentwood Campus and the Coffee Corner at Allison Campus
- Missions Fund: She Matters Too initiative; Soucys; Partners of Hope; Crandall University
- Community Care Fund: Benevolence and West End Food Bank

General Fund Revenue: \$571,857

General Fund Expenses: 572,315

Operational Deficit: (727)

- All bills are paid. Full payment resumed to both mortgages on January 1st.
- Gave in full to CAB: United in Mission, \$12,000
- Contingency can only be estimated at \$8,000+ due to Leadercast being in May and all is not yet processed. Vision Sunday was the last weekend in May as well. Tough to gauge contingency amount exactly yet. There are several receivables yet to come in from Leadercast as well.
- Financial Team is Jim Dixon, Neil Rogers, Cathy Simon, Linda Hisey, Dan Marr, and Debbie Barriault. Neil is stepping down. Cathy is taking the lead position.

Proposed 2016-2017 Spending Plan:

The process. Giant staff meeting with 3 financial objectives:

- Believe campaign ~Grow Great Souls
- Congregational pastors; hiring 2 part time, 8hr/week per congregation ~Embracing Broken Communities
- Upgrade website ~Refreshing Our Resources
- Compile spending submissions
- Financial team discussion and approval
- Board discussion and approval

Transition Plan for NextGen pastor:

- Interim Children's Minister, Sarah Cogswell
 - Interim Youth Director, unknown
 - Search team for NextGen pastor 2.0
 - Increase to NextGen lines in spending plan
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- Again, there are 3 main ministry financial goals: Believe, 2 congregational pastors, and website upgrades.

Spending plan dilemma. Full year of mortgage payment (\$18,000) and transition year with NextGen pastor situation. 2 approaches seemed possible.

Immediate Approach:

- Interim strategy cost, over ½ of FT position
- Ministry goals included
- Conservative goal for General Fund giving

Future Approach:

- Keep all FT pastor costs
- Ministry goals included
- Bigger faith goal

Do we go conservative or big faith goal!? Which way to go?

Landed at Immediate Approach. Stay conservative. Hope positive trend of giving stays in order to put money aside. This approach represents a 2.4% increase whereas we are currently at a 8.8% increase. We would amend the plan if by chance we hire before next fall but we want to hire well and it's unlikely that we will hire by then as the process generally takes a year.

Proposed Spending Plan:

- Personnel: 55%*
- Facilities: 23%*
- Programs: 14%*
- Missions: 8%*
- Leadercast has not been added to this projection.
 - (*revision note later)

Motion to accept the Spending Plan Budget of 2016-2017?

Moved and seconded.

Questions (*Linda's responses in italics*):

- Re: Immediate Approach, are we making sure we are not counting on the 8.8% to cover the mortgage? *No, the mortgage is in the budget. This is over and above.*

- We went from 52% to 55%, why an increase in personnel? *Congregational pastors are the add-on. Why are we budgeting for more than ½ re: budgeting plan yet it shows an increase? Simply percentages of the whole; the staff has an increase of 1.2% but that is minimal. This is Jen's cost until she leaves + Sarah's cost + regular summer staffing + 1 summer staff filling in + 16hrs congregational pastor. It's all in proportion.*
- It was stated that when the time comes to replace Jen, re: the job description, that it may be different with 2.0. I am concerned; I don't want it to be 'less' as Jen was awesome. *She built systems from scratch and created; someone else will build and maintain but not create onto this, likely someone with different gifts.*

Pastor Dave: this is why we are not rushing. We are being diligent as when we found Jen to our 4 step process, 4 tiers. This allows us to ask questions and to be as thorough as we can, to engage everyone as much as possible, to build onto Jen's legacy!

Moved and seconded. Aye: all Nay: none. Motion carried.

4:12 Governance document changes to vote on.

- Section 5. Church Membership footnote
- Section 8. Board Selection re: active candidates list
- Section 15. Financial Procedure re: restricted contributions

It was asked if they should be voted on separately. The Board stated that these have been available for discussions and interactions for an extended period of time. We would proceed as one vote.

Motion: As a Board, we move that the congregation adopt the proposed changes to Sections 5, 8, and 15.

Moved and seconded. Questions: none.

Aye: all Nay: none. Motion carried.

Governance document proposed changes presentation by Caitlyn. Section 6 bylaws; inactive members are not entitled to vote. Spoke to proposed changes and footnote. Asked for questions. (*Italics are Dale's responses*)

- Asked re: the definition of absence for 1 year for voting, for example, if there was a July absence, would that mean one could vote at the next June AGM? *Great question. Yes. Dale asked in general, will the database track absences with dates?*

- A member stated that, in her opinion, 14 is too young to vote, that it should be 16. Caitlyn stated that it is in the bylaws and not to be voted on. Only the bolded sections are to be voted on.

The Board email was shared and it was encouraged that anyone who wanted to speak into this was encouraged to email the Board at theboard@onthejourney.ca

- It was asked if there were qualifiers for membership. The member spoke and asked who are we mentoring with to grow our membership? If everyone gave at 10%, our budget would be much more than projected this year. I want to be a better person and our teaching pastor helps me in this. An outreach pastor would ensure that we have more generous giving by creating stickiness. *Dale responded that he heard the heart that was spoken and felt that overall the member spoke well.*

Board candidates were called forward for introductions and interviews.

Rich Mason, Rhea Van Dommelen, and Kim Ayles. It was stated that 23 were nominated and went through training, some stepped off as this was not their year, and 3 said yes to let their names stand for nomination. Jerry asked the questions to the candidates.

Could they introduce themselves and speak to where they are involved?

- Kim: Journey group leader, search committee, and campus minister
- Rich: music, Journey group leader, hospitality, and marriage ministry
- Rhea: Journey Kids, campus minister, and Leadercast

Why did you carry on to this point of the process?

- Each spoke of God's will and call

What do you do to help enhance your faith?

- Kim: Journey groups, daily devotions and journaling, and has relationships with others who keep her accountable (mentors)
- Rich: music and worship, daily devotions, and Journey groups
- Rhea: Journey groups, conversations with God daily (not necessarily formal), Bible once per week with a key passage focus

Dale asked Ernie to hand out the ballots. Asked that everyone vote on 2 candidates. The ballots were gathered.

Pastor Dave addressed Oasis and the need for candidates. Said that Slane Hill members will be playing at Oasis and were willing to represent TJC as delegates. Might we vote for them to do so? Dean and Rachel Hennessey, Chris and Kim Robb, and Jeff and Amy MacArthur. A motion was moved to approve them as Oasis delegates. Moved. Seconded. Aye: All Nay: none. Motion carried.

Pastor Dave spoke of Mark Hanson who was away studying for his Masters in Theology in Ontario. As part of the ordination process, he needs a church license and his membership is here. He is a worthy candidate and was interviewed by Pastor Dave and Dale. A motion was extended to approve Mark Hanson's church license for the 2016/2017 year towards ordination? Moved and seconded. Aye: all Nay: none. Motion carried.

A time of recognition was held for Dean, Board Chair, and Liette, Board Secretary, for 6 years in spiritual leadership as Board members. Dean & Rachel Hennessey and Ivan & Liette Collier were brought forward as Dean and Liette are completing their 6th year in service. The spouses were acknowledged for the gracious contribution; Liette's legacy was the Annual Board Checklist; and Dean was acknowledged for his calm and stable leadership.

Linda returned to correct what she felt didn't land well in the numbers previously. She found that the second chart was that of this year and not updated. She is brave and courageous!

The new percentages for the Proposed Spending Plan 2016/2017 were:

- Personnel: 52%
- Facilities: 24%
- Programs: 14%
- Missions: 9%

New Board member announcement:

- Pastor Dave spoke that we had 3 strong candidates this year and that the congregation actually had a choice in this; he appreciates that!
- Dale in his closing comments stated that he appreciates the member's comments made earlier. It is important! What we are doing is for eternity!
- The new Board members are Rich Mason and Kim Ayles. Thank you was extended to Rhea, as well, it was noted that 3 of current Board members came to the Board after a second vote.

5:00 Closing prayer.

Submitted by Liette M. Collier, Secretary of the Board