

Journey Church Annual Gathering Meeting

June 15, 2020

CELEBRATE

Prayer – Kim & Rich

Caitlin led us through voting instructions.

FAMILY BUSINESS

Adopt the 2019 AGM minutes

Rich moved adoption, seconded by Lisa, all in favour, motion carried.

MINISTRY REVIEW & FORECAST

- **Board Chair Report - 2019/2020**

It's been a very challenging year for the Board; however, we continue to see the grace of God moving in our church. Last August at OASIS we were so impressed with speaker Bruxy Cavey from the Meeting House in Toronto that the Board completed a book study on his "reunion" book and we learned a lot including a clear understanding of how the gospel affects our lives both inside and outside the church. In the fall the Board worked with Linda to make sure we were clear on Risk Management Protocols in place within the church. Congregational Meetings were held in November at the end of services at all three campuses. Covid hit in March and at that time we moved to Zoom meetings working closely with Dave and staff to help oversee large decisions. Some Projects have been set aside in the short term that will be picked up again in the near future. We are working towards maintaining stability. Things may look different right now, but one thing that we as Christians can never forget is that we are never forgotten. God is working in this situation and He has all of us at TJC in His hands. We. Are. Church.

- **Lead Pastor Update**

5 Flower Pots we've been seeding away at; these areas have not changed, we're still thinking about all of these – it's just now, how we do these?

- How do we love our neighbours, locally and globally
- Next Gen Ministries
- Weekend Worship Services & Teaching
- Care & Connection
- Foundations

- **Leadership Team**

Linda Hisey, People & Operations and Co- Congregational Pastor for the AC. Our staff is amazing and we want to take some time with each of them this summer, check in and make sure everyone is doing well and role clarification as our roles have changed. We still have volunteers, we want to see this summer, some developmental and training opportunities and look at new initiatives. Facility Management team has been meeting regularly and they're working away on maintenance and improvements at all three campuses. We'll be keeping a close eye on our

Finances this summer as we always do. Under Administration & Communication, when Covid hit we understood the importance of communication to our congregation so we developed a communications team that consisted of Dave, Linda, Nancy and Todd and we have been meeting weekly to come up with a strategy on how we communicate to our congregation in different platforms. As well we have been working on a new website.

Micah Knowles, Associate Pastor - I am now getting the hang of this new system. I want to do some Devotional thoughts and videos for youth and young adults. As an Associate, we've been thinking about what are the things that people need to do so that they know we are thinking and caring for them. Hoping that in the fall we'll be able to put resources out through the week, whether that be small group ministry, individual, spiritual formation, things that you can be doing through the week that will help you grow in your spiritual faith, a regular resource. We continue to look at how do we LEAD in this year and finance new initiatives.

Todd Hisey, Worship Arts Minister - Chaotic, fun, tiring, learning. There were a couple Sundays where there were 3 or 4 of us in the building due to restrictions in place. Want to thank Darrell as he has been a steady support to us, here most Sundays. We had a very generous donation that provided us the ability to purchase some new and needed equipment. We are at 15 weeks and we have done something different each and every week. Thanks for the kind and encouraging words through all this.

Sarah Cogswell, Children's and Families Pastor – we have two students helping with children's ministry this summer, Sophie Grey and Tom Mason. We'll be doing a lot of experimenting through them in online activities. We're going to try Journey Kids TV, a one episode a week TV program and we'll have some online Zoom camps, just trying to see what will engage kids. We're looking at resources that children can have and work at in the home. Journey Kids refresh, want to get the campuses ready for when we are ready to go back in.

Jarvis Lepper – RC Campus Pastor – we put a team together to provide congregational care by making calls to all our church family, keeping the most vulnerable in mind. As well, I'm working with a member of the community who came to Canada from Syria and wants to bring her brother here. Jacqueline, from the Convention office believed it was a credible story, there is no financial commitment to TJC, just a signature required. Finally, we had our kick off interview of *Journey Voices with Jarvis* talking about Race and Justice; with many more interviews to come.

Seth Crowell – BC Campus Pastor – helping out with the care and connection that Jarvis is heading up. We have a great calling team there. Also looking at Hospitality and how we can be hospitable in new virtual ways. Jarvis and I are looking at coming up with a virtual greeting around hospitality in an effort to be more visible and engaged with you. Hopefully in July and August, once my nursing duties are winding down, I'll be able to be more involved with Todd and Dave at co-hosting and other things that are needed with regards to the Sunday service.

CHURCH LICENSES TO MINISTER

Motion – Seth Crowell moved to renew the church license to minister for Pastor Micah Knowles, seconded by Rob Caillouette. All in favour, motion carried.

Motion – Jarvis Lepper moved to renew a church license to minister to Pastor Sarah Cogswell, seconded by Ardith Legacy. All in favour, motion carried.

Motion – Kim Ayles moved to renew a church license to minister to Pastor Seth Crowell, seconded by Linda Hisey. All in favour, motion carried

Motion – Rob Caillouette moved to renew a church license to minister to Pastor Kevin Steen, seconded by Jeff MacArthur. All in favour, motion carried

MOTION FOR BOARD MEMBER TERM EXTENSION

Rationale for Motion

Due to the uncertainties and unknowns created by, COVID - 19, the Journey Church Board recommends the suspension of the board selection/rotation process for the ministry year 2020-21. During this unprecedented time we want to provide consistent support to our hard working leadership; as well, we are unable to effectively carry out our board selection process.

Motion – Nancy Morehouse moved that the board selection/rotation process be suspended for the 2020-21 ministry year, seconded by Tracy Eisener. All in favour, motion carried.

EMERGENCY SPENDING PLAN PRESENTATION

Linda Hisey introduced the Executive Team that consists of Pastor Dave, Linda, Lisa McKim, Giving & Financial Administrator & Susan Hudson, Finance Director, also a shout out to our Finance Ministry Team, Cathy Simon & Weldon MacDonald who are part of that financial system and accountability.

Lisa shared that we have reason to celebrate, our giving was very good even despite Covid-19.

In General giving, we received \$ 557,441 with a projected giving of \$572K.

Missions \$30K, Special Projects \$73K, Community Care \$5K, Building Fund \$2700

Total Giving of \$669,179

Prior to C-19, 60% of our giving was through online options

72% of giving is now online.

Envelope giving has gone from 25% down to 13%.

If you want to switch to pre-authorized giving, just reach out to me to get set up.

Linda shared that our Facilities Rentals and Leadercast are two big areas that affected our financials. Leadercast was cancelled; this was at least a \$30K hit to us. As a church family we were eligible for the Canada Emergency Wage Subsidy for March, April and May. We are thankful that program was something we could take advantage of as well as so thankful for the gift from a member of our congregation. God has been so good and has provided for us in ways we never would have imagined.

Susan Hudson shared that we used some of our Contingency funds (money that is in the Baptist Foundation) for operational cash flow and to pay our portion of the elevator installation and renovations at RC. We also had a survey performed of the RC parking lot and paid for legal fees for the amalgamation of the RC. We hope to move additional funds back into the Baptist Foundation to have at least a \$50K contingency fund. All our expenses were paid, and \$53K came in the first 7 months of the LEAD campaign. Mortgage payments that were deferred (3 months) will resume in July.

Motion – Rich Mason moved adoption of the June 2020 to August 2020 Emergency Spending Plan for The Journey Church, seconded by Dave Mann. All in favour, motion carried.

Rationale for Motion

Due to the uncertainties and unknowns created by COVID - 19 the Journey Church Board, based on the recommendation of management, is approving the presentation of a summer, June to August, quarterly spending plan. As well the Board is proposing that we are given permission by the church members to approve the upcoming Quarterly Emergency Spending Plans; Fall, Winter, Spring that the management will be framing and implementing in this ministry year.

Motion – Sarah Cogswell moved the congregations of the Journey Church empower the Board to approve as presented, the upcoming Quarterly Emergency Spending Plans, seconded by Seth Crowell. All in favour, motion carried.

My Church & COVID-19 Q&A

Charting a new Direction document on TJC website

- We cannot underestimate the reality that we are no different than all the churches across North America
- We miss all the things that we know to be church, the teaching, it's a safe place where people can hug you and sit next to you and sing
- Three operational words right now, safety, innovation, trust, we're trusting that God is at work in all this, and He is.
- Please read the Q&A

Closing Prayer – Sharon Francis