



**Annual General Meeting  
7 pm, June 16, 2021**

**CELEBRATE**

Opening Prayer, Kevin Steeves

**FAMILY BUSINESS**

Adopting the 2020 AGM minutes:

**Motion**

Caitlin Dawe moved that we adopt the 2020 AGM Minutes, seconded by Jerry Eisener, motion approved.

**MINISTRY REVIEW & FORECAST**

**Board Chair Report (Caitlin Dawe) - 2020/2021**

- It's been an unusual year in this pandemic. It's been hard.
- The Board has seen and heard how hard the staff and volunteers have worked at learning new ways to bring the church services to us in our homes every week and to help us stay connected. For all they've done, the Board would like to publicly thank them. We see you and we Thank You.
- Dave has been right there leading and learning and looking forward to what the future holds in the midst of this pandemic while also encountering some significant staffing changes within the church. The Board would like to acknowledge all that he has done this year in hopes that the summer can bring rest and recuperation for both the staff and the lead Pastor of our church.
- The majority of Board meetings this year took place over ZOOM and, as you can imagine, Covid-19 dominated our discussions in terms of how church was being held, that people were being connected with and loved, as well as important discussions around church finances.
- The Board was approving the emergency spending plan every quarter. We saw God's provision and we are thankful to Him for it.
- Even though we weren't able to meet in-person, the Board still endeavored to hear from the congregation and held a Congregational Meeting via ZOOM. It was a good meeting and well-attended.
- God has been faithful this past year.
- Going forward, we know that there is always change.
- However the nature of our God remains the same. He loves us individually and collectively as His church. He is guiding The Journey Church into whatever the future holds just as He guides each one of us and has brought us together as family to be part of The Journey Church.
- The congregation made Rev. Jack Allen our Pastor Emeritus.

## Senior Team Snapshot

### ○ **Teaching & Global:** *Dave Morehouse*

I'm responsible for leading, teaching, and the vision and direction of the church.

This picture tells me that we have some very difficult circumstances to deal with in life (the rocks), but God's kingdom is this seed that is planted and has the ability to push through all of the different obstacles in life.

### ○ **Minister of People & Operations:** *Linda Hisey*

Touches everything finances, facilities, and staff. Last year and even into this year, I've felt like a blindfolded tightrope-walker. Being blindfolded could be considered helpful because you're not distracted by the fear of falling; instead, we were concentrating on each step we took. And in this type of circumstance, it is key that you keep moving forward and walk in faith, not by sight.

### ○ **Creative & Technical Director:** *Todd Hisey*

When this all began, there were literally three of us here putting the services on for you. We were learning a tonne as we plowed through. By summer / fall, we were excited to see that we were re-engaging people, volunteers were coming back, and we felt like we were moving forward. What's really exciting is that our very small crew has grown and we're learning and expressing new things in this online path that we gotten thrown onto. There's still lots to learn and we're looking forward it.

### ○ **Minister of Worship Teams:** *Amy Dawson*

A strawberry plant from next door, uprooted and replanted in our garden wasn't growing and we thought it would die. We kept watering it and taking care of it and after a while we noticed it was coming back to life. That is kind of how I felt when I started in this role. It's taken some time, but I am adjusting and flourishing now. The thing I've enjoyed most is getting to know all of the people, and working with everyone as we figure out how to do worship ministry in this time.

### ○ **Pastor of Children & Families:** *Sarah Cogswell*

I oversee the children's ministry for children ages birth to grade 5. This year we produced 43 episodes of JKTV! A big shout out to Julianna Hisey and Rob Briggs and puppeteers, Evan Briggs and Samuel & Daniel Cogswell. This great team was fully dedicated to producing this weekly series by learning how to write scripts, how to use editing software and cameras & sound equipment. We will be continuing with JKTV, we feel God has prepared us in it and the opportunities it's providing.

### ○ **Youth and Young Adults:** *Julianna Hisey, Summer Next Gen Pastoral Intern*

Even though there were a lot of challenges this year, youth have remained active and their youth leaders have worked hard to find ways to make this year special. There were 20 youth out each week throughout the year as well as being involved within The Journey Church through Shine, NGL, Youth Band and serving in the Sunday services. We are excited for UNDERCURRENT coming up July 8-10; we're hoping for 20 youth to join us!

### ○ **Administration & Communications:** *Lisa McKim, Giving and Financial Administrator*

My days consist of gathering up all the giving from the weekend and ensuring it is sorted into the correct designations and everybody is properly receipted. I am also responsible for paying

bills, doing payroll, and such. This rollercoaster picture represents our year in terms of our giving being up and down and while that can be challenging for us, overall, even given this pandemic, the giving has been amazing. God is good. I also manage Dave's schedule and provide administration support to him.

*Susan Hudson, Finance Director*

I try to balance revenues and expenditures and, as everyone knows from Riverview, I was always involved in this. I work with Lisa and Linda providing monthly statements. This is the life I like to live in—the black and white and keeping everybody balanced!

○ **Care and Community:** *Jarvis Lepper, Congregational Pastor*

I grew up on a farm and this picture is of a sheep being sheared. The new bright fleece under the old, represents moving forward. There is much to celebrate. It's exciting that the 1st anniversary of my podcast "Voices on the Journey" just passed. I plan to continue interviewing local and global people for this. Jack Allen and I were privileged to lead some JOY (Just Older Youth) events. Last Christmas, I worked with Lisa Wilson filling 70 care packages for the Grass Home, and we put on a special service dealing with grief. We had a team of people delivering care packages to our entire congregation! Another highlight this year were the baptisms I got to do including baptizing my own son, Josiah. We have so much important work going on in the care and community of our Journey Church family, and I feel privileged to be part of it.

*Seth Crowell, Congregational Pastor*

In this picture, I represent the tortoise; the idea of doing ministry as a campus pastor online meant the technology was running ahead and the hare was leaving me in its dust. The hare also represented the pandemic in the broader scope of ministry for me. Early on, this hare, separating himself from the tortoise, was really how it felt on many levels and we're not at the finish line because in ministry there is no finish. We've had celebrations, points along the way where we can shout hallelujah, but we keep on fighting because there are more needs and more things to do. As I look ahead to the New Year, I'm still the tortoise and the pandemic is still there, but the gap is narrowing. I will try to stay connected to a lot of the Brentwood folk, and help them as they find ways to transition. Keep cheering as we approach the finish line, because we do know that the tortoise actually wins!

○ **Communications Design & Support:** *Nancy Morehouse*

On behalf of Nancy, Dave highlighted TJC's new website. This was a huge project that Nancy undertook, designing and producing it using a new interactive platform! A big victory, in addition to all the communications work Nancy does for TJC on a daily basis.

## **RECOGNITION OF DEPARTING BOARD MEMBERS** by Kim Ayles

### **Presentation to Tracy & Jerry Eisener**

Jerry Eisener has been the Secretary for two years of a 6-year term on the Board.

Thank you so much for your dedicated service to our church in this way.

### **Presentation to Caitlin & Trevor, Clara, Tabitha and Gemma Dawe**

Caitlin has been the Chair for the past two years of a 6-year term on the Board.

Thank you so much for your leadership & service on the board.

## BOARD APPOINTMENTS

### Board Nominee Introductions

#### Keith Grant

I've been attending The Journey Church for the last 4 years when my wife, Joy, and our daughters, Abbie, Lily and Hannah moved to Riverview. It was a bit of a homecoming for us as we were involved in The Journey Church about 20 years ago when we were students at Crandall. I am a History Professor at Crandall University for the past 4 years and before that I was a Pastor for 10 years at a couple of churches in NS. I grew up in a Christian home in Glace Bay, NS and youth group and Christian camping was an important part of my teen years and I got baptized when I was in high school. God has been faithful through good times and through seasons of unrest and I've been thankful to God for how He restores and renews in the midst of that. We're in a good place now and I think that in this stage of my spiritual life, I'm trying to pay closer attention to what God is doing in the world around us. I enjoyed the Board process. You've got a remarkable team of lay leaders in the church already as well as the Pastoral team. I was struck by the collaborative nature of the conversations, the honesty, the intelligence, the spiritual discernment, it was impressive and I'd be honoured to play a small role in that group.

#### Motion

Kim Ayles moved to affirm Keith Grant as a Board member of The Journey Church, seconded by Tracy Eisener, approved.

#### Dale Hatchard

I've been attending The Journey Church since 2008 with my wife Lynda and two boys Aiden and Austin. We've served in various ministries over those years, in Youth, Media and Tech and on the Board for 6 years. I got a sense, when I was asked if I would let my name stand for the Board, back at the end of 2020 into January of this year, that God laid on my heart to just be open to the process again. I've been enjoying a bit of a break over the last couple of years, but just wanted to make sure I was being obedient and putting my trust in the Lord, I agreed to go through the process. I am humbled to be asked to serve the church in this way. It's been a continuous path of growth and has increased my trust in God in every aspect of my life. I'm very appreciative and humbled.

#### Motion

Kim Ayles moved to affirm Dale Hatchard as a Board member of The Journey Church, seconded by Kevin Steeves, approved.

## CHURCH LICENSES TO MINISTER

#### Motion

We move to issue a church license to minister for Linda Hisey, seconded by Cathy Simon, approved.

#### Motion

We move to issue a church license to minister for Blake Dawson, seconded by Dave Mann, approved.

**Motion**

We move to renew a church license to minister for Pastor Seth Crowell, seconded by Dale Hatchard, all in favour, approved.

**Motion**

We move to renew a church license to minister for Pastor Sarah Cogswell, seconded by Jerry Eisener, all in favour, approved.

**OASIS 2021**

Online, August 13-14th, 2021

More details on our CBAC website.

**Motion**

We move to empower the board to appoint delegates to Oasis 2021, seconded by Seth Crowell, approved.

**SPENDING PLAN PRESENTATION**

*Susan*

General Fund: \$544,000

Missions Fund: \$43,000, the missions fund increased by 44% this year

LEAD: \$56,000

Total Giving: \$709,000, a 6% increase over last year

*Expenditure Highlights*

\$66,500 went to Missions which included missions, community care and Easter

\$34,000 worth of upgrades at the AC included the stage, carpet, and painting

We started the year with a surplus of \$19,000 and we ended with a deficit position of \$1000.

We currently have \$34,000 at the Baptist Foundation in the savings account.

AC mortgage of \$57,000/finishes April 2023 and a BC mortgage of \$77,000/finishes June 2024

*Lisa*

Financial fun facts:

We have 215 giving units, i.e., a couple or single person gave an average of 63\$/week

The top 20% of the giving units gave 60% of the overall giving so that is an average of \$85/week.

50% of our overall weekly giving is recurring, auto-giving and that is helpful for us. We'd really like to see that go up to 60% in the next ministry year.

*Linda*

The **SPENDING PLAN for 2021-2022** documents can be found on our website.

For our General Fund we are projecting a little bit over what actually came in this past year for a total giving of \$713,000. We are being conservative in our faith step going into this new fiscal year.

And here's why: We had a strange 4<sup>th</sup> Quarter where we had projected \$143,000 to come in to our General Fund, and we only actually received \$129,500. So that's about \$13,500 less than we had anticipated. We had very low giving early in May, and strong giving weeks last week of May and

first week of June, but then it dropped down again, and considerably lower than it has been. We still are not sure what's going on, but this is why we decided to be cautious in our projections.

Heading into the 4<sup>th</sup> Quarter, we were actually up \$14,000 in our giving. So this explains the deficit side of where we ended last year and why we went lower with our faith step going into this fiscal year.

### **Motion**

We move to adopt the Giving and Spending Plan for The Journey Church. Moved by Linda Hisey, seconded by Cathy Simon, approved.

### **Question:**

Do we have a plan to be able to pay our Next Generational pastoral staff out of our general fund?

### **Answer:**

For this year, our plan is to look for a transitional person to help with our youth and young adults for the fall, winter and spring. We don't have someone fulltime in our budget, but we do have in the budget money for that part-time position @ 20hrs/weekly. Also our LEAD campaign is still playing a role in this NexGen staff position.

### **The Road to Recovery:** *Pastor Dave Morehouse*

First of all, thank you all for joining us in the Zoom AGM 2021. One way we love each other is, we show up for each other.

As we think about the Road to Recovery, we recognize that as we go forward, it's not about going back, it's about moving forward. And as we do this, we must ask ourselves, what it means to be a Christian church in a Canadian Society in 2021. We know we are entering a new era of "times of uncertainty" as we ask ourselves, what does it mean to engage people in faith, what does it mean to truly be a light in this world.

We are in such a different time and as we move forward, we have to be wrestling with many questions. The digital campus is one of those questions that is going to be a big risk for us, it's going to be disruptive. We're asking the Brentwood family to make a sacrifice for the mission of the church. We hope that God will bless you as you are willing to make that sacrifice along with the rest of us as we sacrifice our time to serve, and to give financially on a regular basis so that it creates stability for the life of my church family.

I go back to our series this past year, "Hanging onto Love," Paul says, "The whole law can be summed up in Galatians 5:14, "Love your neighbor as yourself." The one thing that will anchor us together is if we love our neighbor as ourselves.

### **Closing Prayer**

Kim Ayles

-Numbers 6:24-26