

Biblical Reference: **1** It is a true saying that if someone wants to be an elder, he [or she] desires an honorable responsibility. **2** For an elder must be a man [or woman] whose life cannot be spoken against. He must be faithful to his wife [or husband]. He must exhibit self-control, live wisely, and have a good reputation. He must enjoy having guests in his home and must be able to teach. **3** He must not be a heavy drinker or be violent. He must be gentle, peace loving, and not one who loves money. **4** He must manage his own family well, with children who respect and obey him. **5** For if a man cannot manage his own household, how can he take care of God's church? (1 Tim 3, NLT)

Purpose of Ministry: A Board member functions as one who serves the Living Christ, as spiritual leadership to His church, remembering faith, evangelism, and grace as Christ's representative.

Responsible to: Christ, our Lord and Savior; the congregation of The Journey Church

Ministry Description:

- Serving Christ's church in a responsible and honorable manner (1 Tim 3:1)
- Serving as a moral role model (1 Tim 3: 15)
- Behaving in a manner deserving of respect, with integrity (1 Tim 3:13)
- Leading with integrity at home as well as in the church (1 Tim 3:4)
- Willing to share Christ with others (1 Tim 3:9)
- Willing to serve His church and to reveal one's personal character and abilities (1 Tim 3:10)
- Not a new Christian (1 Tim 3:6)
- Well-spoken of outside the church (1 Tim 3:7)
- Willing to commit themselves to The Journey Church Board Covenant (see TJC Board Covenant)

Gifts, Skills, Talents, Qualifications:

The Board team requires a blend of gifts and abilities. The strengths and gifts of the individuals collectively are considered the strength, or the SHAPE, of the overall team:

- **Spiritual Gifts:** The spiritual abilities God has given you to do His work
- **Heart:** Your interests and passions – the things that draw you in
- **Abilities:** Natural skills and talents that you have acquired
- **Personality:** The unique DNA of your personality
- **Experience:** Your life story, including family, challenges and successes

While all areas of the SHAPE are relevant, there is a focus on the Spiritual Gifts of the Spirit that an individual Board member brings to the team. The Spiritual Gifts relevant to the office of Board member include:

- **Functional Gifts** (apostle, prophet, evangelist, pastor and teacher) ~leadership
- **Gift of the Spirit** (prophecy ~a timely word from God designed for edification, exhortation, and comfort
- **Revelation Gifts** (word of wisdom, word of knowledge, discerning of spirits)
- **Power Gift** (faith)
- **Motivational Gifts** (encouraging, giving, teaching, serving, prophesy, mercy, administration)

Time Commitment:

- 3 hours + monthly
- Available for additional special meetings as required (congregational, AGM, etc.)

TAFERR: The Journey Church is committed to equipping God’s people for fulfilling service in the following ways:

- Provide ongoing **Training**.
- Value people for who they are through **Affirmation**.
- Give **Feedback** on what is expected and assist in achieving ministry goals.
- **Evaluate** the process and the results of the ministry.
- Appreciate, educate, validate and celebrate through **Reflection/Recognition**.