



Congregational Meeting

Wednesday, September 27, 2023

7:00 p.m. on Zoom

Welcome: Kim Ayles (Board Chair), Keith Grant (Board Secretary), Pastor Dave Morehouse

PRAYER: Kim Ayles

BUDGET

Lisa McKim, Executive & Financial Administrator, presented a proposed giving and spending plan for the remainder of the ministry year 2023-2024. (The budget approved at the June AGM was for the first third of the fiscal year only, to allow for a transition plan and team to be put in place, as Pastor Dave's October retirement approaches.) See attached proposed giving and spending plan for more details.

Comments:

- New rental at the Brentwood Campus, by Moncton Victory Church (MVC); revenue of \$3300/month reflected under "other sources of revenue."
- Special Projects Fund includes seasonal offerings as well as the main driver, the Next Generation Vision (NGV) fund. There was a 3-year push for the last campaign; we still have other initiatives supporting this fund.
- Mission Funds are important. Our approach is that we will only give to mission partners what we receive in designated donations. If we fall short, we do not take from our general fund to cover that.
- Spending Plan was presented showing a surplus of \$18,000.
- Contingency Fund is at approximately \$35,000, that with our \$18,000 surplus will give the new lead pastor and/or transition team approximately \$50,000 to work with.

Motion: To adopt of the Proposed Giving/Spending Plan 2023-24. Moved by Lisa McKim, seconded by Liette Collier. All voted in favour. Motion approved.

Discussion:

Pastor Jack Allen

- How does the budget get set and who is responsible for it?
- Response from Pastor Dave: In our church's governance model, we have our members, our staff and our Board. I work with the staff and they look at their ministries and determine what they are going to do and how many dollars will be required to complete them. They will bring their budgets to me and we'll then break it down and determine what can work and what will have to change.

SEARCH TEAM UPDATE

Dale Hatchard, Lead Pastor Search Team Chair

- Team is back up and running after a bit of a summer break.
- The priority now is to review applications we have received over the summer and get rolling.
- Please continue to hold the team in prayer. We want to continue to be led by the Spirit and we covet your prayers.

Discussion:

Penny Fawcett:

- If we have a candidate that looks promising and things work out, what is a potential start date?
- Response from Dale: It will really depend on the candidate, where they're coming from and what kind of ministry they are currently in.

Pastor Jack Allen:

- Does the search team have to be in consensus on whether a candidate is brought before the Board?
- Response from Dale: A typical scenario would see us having two interviews before bringing a candidate before the Board. Next, we would bring that candidate before the staff and finally we'd come before the church family. We are indeed looking for a consensus among the team in order to bring a candidate forward.

Pastor Dave,

- Now that the team has everything in place and is up and running again, what is the feeling of the team?
- Response from Dale: The team has gotten into a flow and we are excited; we're fine-tuning the process. Excited to see where God is taking us.

Pastor Jack:

- In terms of the process, now that you have more applications, how do bring it down to one person?
- Response from Dale: We try to prioritize the applications as to who we would want to see and vet first. There would be a consensus of the team to do this.

Pastor Dave:

- If you have four applications, would you have a discovery conversation with each of those four and narrow it down from there?
- Response from Dale: Yes, for sure. At this point we are not quite there yet.

Pastor Jack:

- We're asking questions so that we can determine exactly how to pray for the team.

PRAYER: Pastor Jack prayed over the team, and that God will make known to the congregation the person God has for us.

Introducing Nancy Parker as Transition Team Executive Leader

Nancy: It's been great getting to know the team and learning lots. Looking forward to working with the team during this transition year.

Pastor Dave: Nancy will work closely with Kim and the Board and being a key coordinator and aligner with the staff. If someone had an issue, they would go to Nancy and Nancy would bring it to the Board.

Board Update

Kim Ayles

- As Pastor Dave finishes up his rotation on the Board, we as a whole have been in transition, too. We're down to a Board of 4 as it is now, and we'll remain at four members for the next little while. We've been tremendously blessed to serve alongside of Pastor Dave in that boardroom.

Pastor Jack:

- I've come to appreciate Dave so much and this Sunday, I know you will be filled with so many emotions. We want to rejoice and celebrate what God has done for you and your family.

Pastor Dave:

- I want to remind everyone, when you add up all the people that are helping to do ministry in the church, almost every face I see right now are involved in some way using their gifts and being involved. I think of our Board, we do have some names we've been processing, and if you have a name you'd like to share with Kim, please don't hesitate to recommend them.
- Keep the Board in prayer in that way. You are all in a position of quiet strength as you move forward together.
- Thank you for supporting the church budget.

CLOSING PRAYER: Julianna Hisey, Pastoral Intern