



Annual General Meeting
Monday, June 26, 2023 | 6:30pm | at TJC Allison

WELCOME

Pastor Dave

DEVOTIONAL VIDEO

Worship video featuring the same artist singing hymns and songs composed over the last 2000 years, with the message: "Jesus Christ is the same yesterday, today and forever" (Hebrew 13:8).

GIVE THANKS!

Spent some time allowing people to share words of praise and thanksgiving.

PRAYER

Keith Grant

MORE THANKS!

Kim Ayles, Chair of the Board, recognized the service of a number of people making a transition. Flowers and cards were presented to those who had not yet been recognized in another setting.

- We are very thankful for the service of Dale Hatchard and Kory Connell, both rotating off the Board this year.
- Zeek Lundbohm is taking a call as Interim Youth Director at Blacks Harbour Wesleyan Church.
- Blake & Amy Dawson accepted the call to Burts Corner Baptist Church.
- Ray & Evelyn Short have led a grief care ministry here at TJC for 29 total combined years of service.
- Seth Crowell is retiring from his role as Congregational Pastor after serving 9 years. Pastor Jarvis Leper made the presentation to Seth and Dawn Crowell, including a humorous and meaningful poem generated by AI, based on words suggested by the congregation.

AGENDA AND MINUTES

MOTION to adopt the **agenda**. Moved by Bruce Fawcett. Seconded by Jerry Eisener. Motion carried.

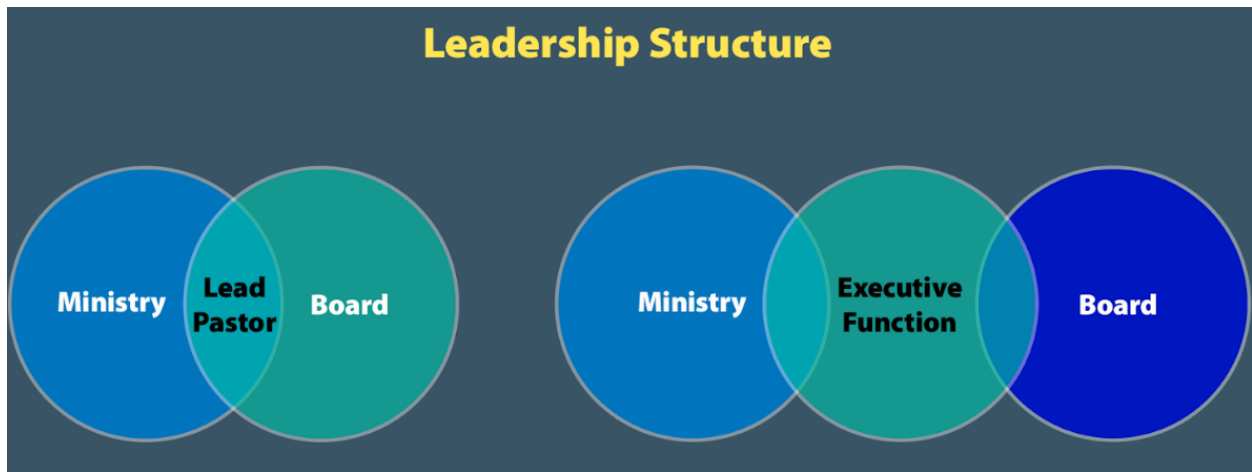
MOTION to approve the **minutes** from 2022 AGM. Moved by Dean Patterson. Seconded by Gary Taylor. Motion carried.

PASTOR’S REPORT

Dave Morehouse

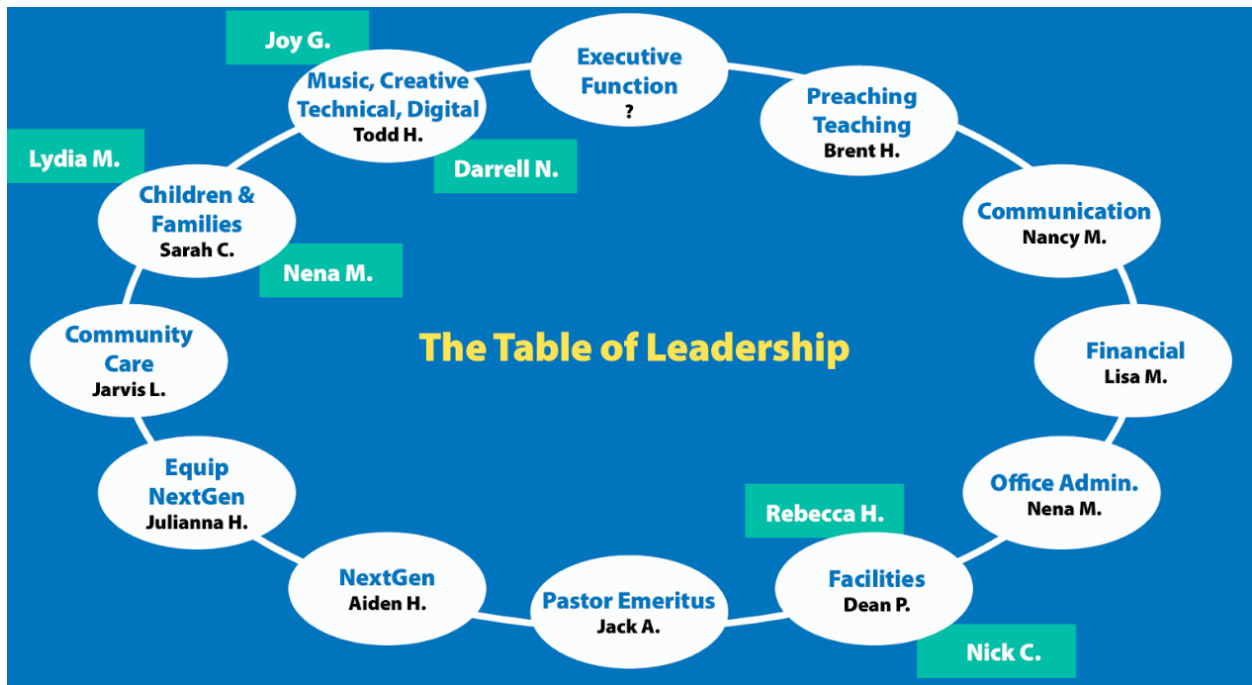
This past year was our first year coming out of Covid. People are returning slowly. We trusted God to be faithful and He is, and we’ll continue to do the work we had to do. The sermon series “Remember These Things” has been one way to help the congregation affirm what Dave has been teaching as we move through this transition.

Since the search team and board do not yet have a candidate to bring forward, we are moving into an interim phase. I am doing my best to put this interim team together.



Transition Team Slide

These are the people who are going to be the leadership staff with critical roles.



Question from Rob Briggs:

Commenting on the 24 weekly hours budgeted for Aiden Hatchard & Julianna Hisey to give leadership to youth and young adult ministries (splitting the hours up, works out to approximately 12 hrs per group per week). Is that enough?

- Pastor Dave's response:
 - Big picture: the TJC approach to youth ministry has been to think more holistically than a single "superstar" youth pastor. Youth at TJC have the opportunity to be involved in NGL with the lead pastor, in worship team and children's teams with Sarah, Nena, and Amy, on tech teams with Todd -- as well as youth ministry specifically. Dave suggested that this model may even be more effective in terms of discipleship and equipping. It's holistic, memorable, and engaged time.
 - On the specific question about how the hours will be allocated in the coming year, it's probably more like 16 hrs directly focused on youth (and building a team around them).
 - Dave also commented that the pastoral transition affects this coming year's plans. He did not believe it was responsible, even if he was inclined to, to hire a full-time youth pastor in the year before a new pastor is hopefully to arrive. That new pastor will have her or his own approach to building their team and should make those new major hiring decisions.
 - Finally, he noted that Julianna and Aiden's availability may increase as their schooling (ADC and Crandall, respectively) continues or concludes.

Comment from Phil O'Blenes:

I would like to see us get back to having Sunday School, Bible studies, prayer meetings, etc. That is where we grow.

- Pastor Dave's response: I agree with your intent and heart for those important ministries!

NEXT GENERATION MINISTRIES: REFLECT & ENVISION**Julianna Hisey & Aiden Hatchard**

The past couple of years have been focussed on coming back and getting people back after Covid. Currently we have:

- 12 to 30 young adults coming out every week.
- 23 youth once a year, with 18 monthly
- 78 youth overall that we've connected with

Going forward, we believe we will continue to build traction by providing:

**Deeper Discipleship through Consistent
Connections and Parent Partnership**

You can also look forward to Julianna helping the congregation to identify and be equipped for ways to serve.

CARE AND COMMUNITIES

Jarvis Leper

We must not just think of the individual, but of the community. Care touches on every part of the church.

- Care happens when we gather in our journey groups.
- Care happens when we go out into the world.

I'm honoured to be in this role providing care to the Journey Church.

TJC BOARD REPORT

Kim Ayles, Chair of the Board

The Board met regularly over the year with the overall theme being, *transition*. We completed a book study of *The Emotionally Healthy Leader* by Peter Scazzero that has been helping us as we're preparing and going through this transitional time.

We worked with the Search Team regularly, supporting and guiding in a hands-off fashion.

LEAD PASTOR SEARCH TEAM

Dale Hatchard

- We worked very hard getting this process off the ground, and I want to thank each team member and their families. I also want to thank each one in our church family for your prayers and support.
- We've had 18 meetings since September.
- We've reached out to people whose names had been brought up.
- We had 10 applicants in all, and we narrowed it down from there.
- We had interviews with two of those candidates.
- We moved to a second interview with one of them. Brent Hudson and Keith Grant graciously agreed to attend one of the interviews because of their pastoral experience and theological training. After thoughtful consideration and prayer, the search team made the decision to not move forward. Doing this caused us to gain a deeper understanding and we'll carry this learning forward as we continue our search.
- Please remember to share any names you might be thinking with us.
- The team does need some rest over the summer.
- Lead with love, extend grace, walk humbly together as we seek God's will for His church.

Question from Amy MacArthur: what about the other 8 candidates, will we look back at any of those?

- Dale's Response: Not at this time, though there may be others who we were in touch with but who did not yet submit an application. We are still searching.

BOARD MEMBERSHIP

The board can consist of 5 or 7 individuals. The term for Board members is usually a maximum of 6 years.

Today, we know that Kory Connell and Dale Hatchard are rotating off leaving Kim Ayles, Keith Grant, Kevin Steeves, and Liette Collier. In light of the transition period we are in, we propose to keep a smaller board and to emphasize continuity.

MOTION to extend Kim Ayles' service on the Board by one year. Moved by Tracey Eisener. Seconded by Nancy Morehouse. Motion carried.

MOTION to extend Kevin Steeves' service on the Board by one year. Moved by Seth Crowell. Seconded by Jerry Eisener. Motion carried.

CHURCH LICENSES TO MINISTER

Keith Grant, on behalf of the Board, reminded us that church licenses to minister are a way for the local church to affirm an individual's gifts for ministry. This could be for lay ministry or for those seeking ordination. The CBAC has moved to a new model of licensing, in which Baptist Associations have licensing committees that include representatives from a candidate's church. The Board has suggested that we continue this step of church licenses to minister, before proceeding to the association committees.

MOTION to renew a church license to minister for Sarah Cogswell. Moved by Anette Patterson. Seconded by Amy MacArthur. Motion carried.

MOTION to renew a church license to minister for Seth Crowell. Moved by Nancy Morehouse. Seconded by Brent Hudson. Motion carried.

CBAC OASIS DELEGATES, AUG 10-12

CBAC's Oasis annual assembly will be held August 10-12 at Crandall University. The following individuals have already indicated a willingness to serve as delegates from the church:

- Jarvis Leper
- Linda Hisey
- Dan Trites
- Sarah Cogswell

MOTION to send these named individuals as delegates to Oasis. Moved by Liette Collier. Seconded by Keith Grant. Motion carried.

MOTION for the Board to have approval to appoint other delegates to Oasis. Moved by Ken Hayes. Seconded by Penny Fawcett. Motion carried.

Question from Nancy Morehouse: Do the delegates we send get some direction from the Board on votes at Oasis, or do they just vote from the heart?

- Pastor Dave's response: There is a balance between the individual's views and those matters that reflect church positions. In particular, he noted that the major vote of this assembly will be the nomination of Rev. Renée MacVicar as the Executive Minister. Pastor Dave said that as delegates listen to presentations and learn about MacVicar's *leadership qualifications for the position*, they are expected to draw upon their individual judgment. However, let's be clear that we as a church affirm women in leadership. Anyone who may have reservations about MacVicar's suitability for the position *because she is a woman* should *not* vote against her nomination, or at the very least should abstain from that vote.

BUDGET PRESENTATION

Lisa McKim

[See circulated budget document.]

Susan Hudson, Pastor Dave, and I put a plan together, and huge thanks to them. Currently we're presenting a three-month giving plan due to the transition we're in with:

2 Financial Objectives

Search for a Lead Pastor

Maintaining Interim Leadership

2023-2024 Proposed Giving Plan

June to September

General Fund	178,533
Missions Fund	16,602
Special Projects Fund	10,334
Next Gen Vision	9,000
Community Care Fund	3,333
Building Fund	833
Total Giving	218,635

MOTION to approve the proposed 3-month spending Plan for June to September 2023. Moved by Lisa McKim. Seconded by Donna Burke. Motion carried.

Questions:

Jeff MacArthur: Is there a plan of how much we're going to spend on a new lead pastor and where will that show up in the budget? Is it part of the consideration?

- Search Team Chair Dale Hatchard responded that the current compensation range for a new senior pastor falls in the range of \$80,000 to \$105,000.
- Dave: in the governance model of TJC, the lead pastor is accountable to the board and the board is accountable to the church. In this present model, the lead pastor must take ownership of that budget; as much as they are being promised a certain salary, they are responsible for the budget of the church and they must make it work.

Amy MacArthur: What is our plan for our Brentwood campus moving forward?

- Pastor Dave: With my transition underway, I am not prepared to make any long-term commitments with the Brentwood campus. The insurance for the three sites is \$15,000, and we are ensured for a \$7 million replacement cost. We do have a resource there. It could be a community location. It is open and is being used now and will continue to.

Phil O'Blenes: What does "other sources of revenue" mean in this case? And is it added into the three-month giving plan?

- Lisa McKim's response: it comes mostly from the daycare rental at the Riverview campus, as well as government grants. Yes, it is added in.

Peter Douthwright: The building fund - where does it come from?

- Lisa McKim's response: Some people like to give to the building fund.

BLESSING

Pastor Dave prayed a closing blessing, noting that this would be his last Journey Church AGM after 37, and that God's been working in them all!